

# Springbank Academy



**Where dreams are realised and success is celebrated**

Our whole school vision is:

Springbank Academy is a place where all of our children and staff will have the opportunity to excel. Everyone will be safe, happy and cared for. Our curriculum and values will inspire everyone in the school family to be motivated and curious learners and offer core skills, knowledge and enrichment to enable all to gain the foundations for a quality future and a love for life-long learning.

## Health and Safety Policy

February 2024



**Policy Lead: Kerry Williams**

Springbank Academy is committed to equal opportunities for all. It is our aim that every policy is written to have a positive impact on every child/all children irrespective of race; religion; gender; sexual orientation or age.

**Springbank = success for all**

**There is a key that unlocks every child's learning, our job is to find that key.**

**Every staff member and governor must take the responsibility and accountability to ensure the procedures within this policy are delivered and implemented as per Springbank Academy Policy.**



Springbank Academy

# Health and Safety Policy

<b>Head Teacher Signature:</b>	<i>A Lumley</i>
<b>Date Adopted:</b>	February 2024
<b>Review Date:</b>	February 2025

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## Statement of Intent

The Governing Body of Springbank Academy will meet their responsibilities under the Health and Safety at Work Act and other health and safety legislation to provide safe and healthy working conditions for employees, and ensure their work does not adversely affect the health and safety of others (including; pupils, visitors, contractors etc.). Details of how this will be achieved are given in this health and safety statement.

The Governing Body will ensure that effective consultation takes place with all employees on health and safety matters and that individuals are consulted before allocating particular health and safety functions to them.

Where necessary the Governing Body will seek specialist advice to determine the risks to health and safety in the school and the precautions required to deal with them.

The Governing Body will provide sufficient information and training in health and safety matters to all employees in respect to the risk of their health and safety.

The Governing Body requires the support of all staff to enable the maintenance of high standards of health and safety in the school's activities.

The school is committed to continually improving its health and safety performance.

This statement includes a description of the organisation of the school and its arrangements for dealing with different areas of risk. Details of how these areas of risk will be addressed are outlined in the arrangements section.

**Signed:** *B.Howard*

(Chair of Governors)

**Date:** February 2024

**Signed:** *A.Lumley*

(Head Teacher)

**Date:** February 2024

# Organisational Structure and Responsibilities

## Management Structure

The structure chart outlines key roles and responsibilities within the schools health and safety management system.

## Responsibilities of the Governing Body

The Governing Body are responsible for:

- Complying with the Nottinghamshire County Council Health and Safety Policy and arrangements.
- Formulating and ratifying the school health and safety statement and health and safety plan.
- School to have access to health and safety competent advice as stated in Regulation 7 of the Management of Health and Safety at Work Regulations.
- The site and premises is maintained in a safe condition and that appropriate funding is allocated to this area from the budget.
- Prioritising action on health and safety matters where resources are required from the school budget. Any hazards which the school is unable to rectify from the school budget must be reported to the Local Authority.
- Regularly reviewing health and safety arrangements (minimum annually) and implementing new arrangements where necessary.
- Promoting high standards and develop a positive culture of health and safety within the school.
- Employees to have necessary competence to conduct their duties in relation to health and safety matters.
- Risk assessments are completed and recorded of all the schools work activities (including those off-site) which could constitute a significant risk to the health and safety of employees and others.
- The statement of intent and other health and safety documentation is drawn to the attention of all employees.
- Conduct active and reactive monitoring of health and safety matters in the school.

# Responsibilities of the Head Teacher

The Head Teacher is responsible for:

- The day-to-day management of health and safety matters in the school in accordance with the health and safety policy and ensuring the health and safety arrangements are carried out in practice.
- Risk assessments are completed and recorded of all the schools work activities (including those off-site) which could constitute a significant risk to the health and safety of employees and others.
- Conduct active and reactive monitoring of health and safety matters in the school and remedial action is taken (where necessary) to reduce risk.
- Information regarding health and safety matters will be communicated to the relevant individuals.
- Identify staff health and safety training requirements and make arrangements for provision.
- Establish and attend the schools health and safety committee (where appropriate).
- Developing and/or reviewing the school annual health and safety action plan.
- Co-operating with and providing necessary facilities for trade union safety representative(s).
- Participating in the Local Authority health and safety auditing arrangements and ensuring audit action plans are implemented.
- Monitoring the purchasing and maintenance of equipment and materials with regards to compliance with current health and safety standards.
- Employ only competent contractors to work on the school site.
- Seek specialist advice on health and safety matters where appropriate.
- Implement formal arrangements for managing emergency situations.
- Compliance with the requirements of the Occupier's Liability Act.

**Note: In the absence of the Head Teacher these responsibilities falls to the lead of Health & Safety (Kerry Williams).**

# Responsibilities of the Health and Safety Co Lead

Responsible to the Head Teacher for:

- Attending appropriate health and safety training courses to enable them to discharge their duties effectively.
- Promoting health and safety matters throughout the school and assisting the Head Teacher in the implementation of the health and safety policy and arrangements.
- Maintenance of health and safety documentation and associated records to ensure they remain up to date with current legislation and good practice.
- Implement a health and safety notice board and make sure it is kept up to date.
- The correct accident reporting procedures are followed and where appropriate accidents, incidents and near misses are investigated.
- Conduct routine health and safety inspections and implement a method of internal audit. A system must be in place to monitor and respond to any identified remedial actions.
- Implementing procedures for the authorisation of school visits.
- Participating in health and safety audits arranged by the Local Authority.
- Providing health and safety induction training for all new employees.
- Maintenance of health and safety training records including the provision of refresher training.
- Statutory inspections are completed and records kept.
- Emergency drills and procedures are carried out regularly and monitored for effectiveness.
- Monitoring contractors on site and conduct a formal, documented induction.
- Attend the schools health and safety committee (where appropriate).

**Note: In the absence of a designated Health and Safety Lead the above responsibilities will fall to the assistant leads.**

# Responsibilities of all Employees

All employees at the school have responsibility to:

- Take reasonable care for the health and safety of themselves and others when undertaking their work.
- Checking classrooms, work areas and equipment are safe.
- Ensure safe working procedures are followed as outlined within health and safety policy and risk assessments.
- Co-operating with the Local Authority, Governors and Head Teacher on all matters relating to health and safety by complying with the health and safety policy.
- Not intentionally or recklessly interfering or misusing equipment or fittings provided in the interests of safety or welfare.
- Reporting immediately to their Line Manager or Head Teacher any serious or immediate danger.
- Reporting to their Head Teacher any shortcomings in the arrangements for health and safety.
- Only use equipment or machinery which they are competent to use or have been trained to use.
- Participating in health and safety inspections and the health and safety committee (where appropriate).



# Arrangements

## Co-ordination and Communication

### Health and Safety Lead

Senior member of staff in the school with special responsibility for health and safety matters (Health and Safety Co-ordinator):	Lead Kerry Williams
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### Safety Representatives and Safety Committees

Employee(s) appointed as a safety representative by their association or trade union:	Unison Matthew Bullock
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### Health and Safety Committee

The members of the School Health and Safety Committee are:

Name	Job Title
Bill Howard	Health and Safety Governor
Sara Dunn	Safeguarding Governor
Kerry Williams	Health & Safety Lead
Bill Howard	Chair of Governors
Adam Lumley	Head teacher

## Emergencies

Senior member of staff in the school with responsibility for the development, maintenance and implementation of the emergency plan:	Head teacher Adam Lumley Assistant Head teachers Kerry Williams Caroline James
A copy of the emergency plan is available at:	On the Website Finance Office

The person (and deputy) responsible for ensuring and supervising (where appropriate) the controlled evacuation of people from the building or on the site to a place of safety.	Person Responsible	Deputy
Summoning of the emergency services.	Lynn Miller	Heather Roper
That a roll call is taken at the assembly point	Kerry Williams	Adam Lumley
That no-one attempts to re-enter the building until the all clear is given by the emergency services	Adam Lumley	Lynn Miller

**Note: The priorities are as follows:**

- **To ensure the safety of all persons, their removal from danger, their care and the application of first aid and medical treatment where appropriate.**
- **To call the emergency services when appropriate.**
- **To safeguard the premises and equipment, if this is possible without putting persons at risk.**

#### **Locations of Main Service Isolation Points**

<b>Service</b>	<b>Location of Isolation Point</b>
Water	In the boiler room (right of double door entrance)
Gas	In the boiler room (left of single door entrance)
Electricity	In the boiler room (right of double door entrance, 2 additional shut of points - kitchen for appliances, left of double door entrance in boiler room for condenser boiler)

#### **Severe Weather**

During periods of severe weather, arrangements for maintaining safe access to, from and within the premises (e.g. clearing snow and ice) will be determined by:	Adam Lumley Anthony Colagiovanni Lynn Miller
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# Accidents and Medical Arrangements

## Accident, Incident and Near Miss Reporting and Investigation

Any employee who witnesses an accident, incident or near miss, or to whom one is reported, will make an entry in the accident report book as soon as possible after the event:

Accident book(s) are kept by the following people at the location specified:

Location of Accident Book	Person in Charge of Accident Book
Finance Office	Vicky Clayton (electronic)
Accident reports must be drawn to the attention of the Head Teacher and where necessary reported via the Wellworker online system*:	Head teacher Adam Lumley
	Tracy Oldham
Person responsible for monitoring accidents, incidents and near misses to identify trends and patterns:	Heather Roper

The following types of incident must be reported using the Wellworker online system:

- All accidents, incidents and near misses involving employees
- All instances of verbal abuse, aggressive behaviour and violence towards employees
- Any incidents which result in pupils or members of the public requiring further medical treatment
- Any incidents which are RIDDOR reportable.

Where accidents are found to be caused by faulty plant, equipment, premises or unsafe systems of work action must be taken to remove or isolate the hazard and warn people until the necessary modifications or repairs can be made.

## First Aid

The following employees are named first aiders:

Name	Expiry Date of Certificate
<b>First Aiders</b>	
Sara Dunn	June 2025
Anthony Colagiovanni	June 2025
Charlotte Potter	June 2025
Emma Leonard	June 2025
Jamie Stables	June 2025
Dawn Wigley	June 2025
Alison Spellman	June 2025
Hannah Clarke	June 2025
Jack Waller	June 2025
Marie Shaw	June 2025
Michelle Henson	June 2025

Kerry Williams	June 2025
<b>Paediatric First Aiders</b>	
Claire Fletcher	June 2025
Kayleigh Hatton	June 2025
Matthew Bullock	June 2025
Chloe Underwood	June 2025
Amanda Timby	June 2025
Joanna Walton	June 2025
Sharon Shipman	June 2025
Lee Aubrey	June 2025
Joely Keetch	June 2025
Vicky Clayton	June 2025
Emma Barrett	June 2025
Lauren Beeching	June 2025

Person responsible for ensuring first aid qualifications are maintained:	Dawn Wigley Tracy Oldham
Person responsible for ensuring that first aid cover is provided for staff working out of normal school hours:	Adam Lumley

First aid boxes and first aid record books are kept at the following locations in the school:

Location of First Aid Box(es)	Location of First Aid Record Book(s)
Major First Aid cupboard (rear of Admin office)	Front Office
Minor First Aid (each classroom under sink)	Texts sent
A weekly check on the location and contents of all first aid boxes is carried out by:	Vicky Clayton
Use of first aid materials and deficiencies should be reported to:	Sara Dunn Dawn Wigley
Address and telephone number of the nearest medical centre / NHS GP:	Eastwood Primary Care Centre 01773 304700
Address and telephone number of the nearest hospital with accident and emergency facilities:	Ilkeston Community Hospital, Heanor Road, Ilkeston 0115 9305522

### Administration of Medicines

Member of staff in the school with responsibility for the development, maintenance and implementation of the medicines policy:	Dawn Wigley Sara Dunn
A copy of the medicines policy is available at:	Website Finance Office (Electronic)

Person responsible for dealing with the administration of medicines in accordance with current guidelines. Including keeping records of parental permission, keeping medicines secure, keeping records of administration, and safely disposing of medicines which are no longer required:	First: Heather Roper
	Deputy: Dawn Wigley Heather Roper
Person responsible for dealing with the administration of controlled drugs (e.g. Ritalin) in accordance with the Misuse of Drugs Act. Including keeping records of parental permission, liaising with the providing pharmacist, keeping medicines secure, keeping records of administration and safely disposing of medicines which are no longer required:	First: Heather Roper
	Deputy: Dawn Wigley
Person(s) responsible for undertaking and reviewing the care plans of pupils with medical needs:	Dawn Wigley

## Hazard Identification and Control

### Risk Assessment

Person responsible for carrying out an assessment of the school's work activities including extra-curricular, off-site activities (inc. school trips / residential), work carried out by contractors or volunteers on site, identifying hazards and ensuring risk assessments and procedures are appropriately communicated:	Assistant Head teacher Kerry Williams (staff/whole school/SEN) Joely Keetch (PE) Heather Roper/Claire Fletcher (Trip organisers)
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### Hazard Reporting and Follow Up

All employees, governors and trustees must report any hazards that could be a cause of serious or imminent danger e.g. damaged electrical sockets, broken windows, suspected gas leaks, wet or slippery floors immediately to:	Tracy Oldham Anthony Colagiovanni
Person responsible for initiating a risk assessment of hazards identified and any remedial action decided upon:	Assistant Head teacher Kerry Williams

### Repairs and Maintenance

A person encountering any damage or wear and tear of the premises which may constitute a hazard should report it to:	Tracy Oldham
Defective furniture must be taken out of use immediately and reported to:	Lynn Miller Anthony Colagiovanni
Person responsible for ordering repairs and maintenance:	Anthony Colagiovanni Tracy Oldham

# Information, Instruction and Training

## Provision of Information

Person responsible for distributing all health and safety information received from the Local Authority:	Head teacher Adam Lumley
Records of employees signatures indicating that they have received and understood health and safety information is kept:	Tracy Oldham Heather Roper
The health and safety notice board is sited:	Staff room
Person responsible for ensuring documents are displayed on the health and safety notice board and keeping it up to date:	Dawn Wigley
The HSE Health and Safety Law Poster is displayed:	Staff room
The NCC Health and Safety Policy Statement Poster is displayed (NCC Schools Only):	Staff room

## Health and Safety Training

Person responsible for drawing to the attention of all employees the following health and safety matters as part of their induction training:	Dawn Wigley Emma Leonard (NQT)
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- Health and Safety Policy (Local Authority)
- Local asbestos register and disturbance procedure
- Risk assessments
- Fire and other emergency arrangements
- Accident reporting arrangements
- First aid arrangements
- Safe use of work equipment
- Good housekeeping, waste disposal and cleaning arrangements
- Hazard reporting and maintenance procedures
- Special hazards and responsibilities associated with their work activity
- Special needs of young employees (e.g. work experience placements).

Person responsible for co-ordinating the provision of health and safety training needs of employees in consultation with their line managers:	Kerry Williams Dawn Wigley
Person responsible for compiling and implementing the school's annual health and safety training plan:	Adam Lumley Dawn Wigley
Person responsible for reviewing the effectiveness of health and safety training:	Bill Howard
Employees who feel that they have the need for health and safety training of any kind must notify in writing/email the contact person:	Tracy Oldham

# Premises

## Asbestos

Person with overall responsibility for managing asbestos:	N/A
The asbestos register is kept at:	N/A
Person with responsibility for ensuring the local asbestos management plan is implemented and maintained:	N/A
The disturbance procedure is displayed in a (staff only) area, at:	N/A
The condition of asbestos is monitored (periodically, in accordance with register/LAMP) by:	N/A
The LAMP is kept in:	N/A

## Legionella

Person with overall responsibility for managing Legionella:	Anthony Colagiovanni Lynn Miller
The Legionella risk assessment is kept at:	Finance Office
Person with responsibility for ensuring that remedial actions from the risk assessment are followed through:	Tracy Oldham
The water temperatures and other maintenance tasks associated with the water system are taken (monthly) by:	Sterilising Solutions
The flushing of little used outlets is carried out (weekly, including school closure periods) by:	Lynn Miller
The log book is kept in:	Finance Office

## Fire

Person with overall responsibility for managing fire safety:	Kerry Williams/Lynn Miller/Anthony Colagiovanni
The fire risk assessment is kept at:	Finance Office
Person with responsibility for ensuring that remedial actions from the risk assessment are followed through:	Tracy Oldham
Person responsible for routine maintenance and servicing of fire safety equipment:	Lynn Miller Anthony Colagiovanni Nottingham Fire & Safety Ltd
The log book is kept in:	Finance Office

# Security

## Premises

Person (and their deputy) responsible for unlocking and locking the building, arming / disarming security alarms etc:	First: Anthony Colagiovanni
	Deputy: Lynn Miller

## Visitors

On arrival all visitors must report to:	Admin office
Where they will be issued with; <ul style="list-style-type: none"> <li>• An identification badge</li> <li>• Relevant health and safety information</li> <li>• Sign the visitors book</li> </ul>	

## Lone Working

Person responsible for ensuring risk assessments are prepared and implemented for lone working activities:	Kerry Williams
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## Use of Premises Outside School Hours

Person responsible for co-ordinating lettings of the premises in accordance with the lettings procedure:	Adam Lumley Tracy Oldham
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## Control of Contractors

Person responsible for commissioning building work and is aware of their legal duties under the Construction (Design and Management) Regulations: (Note: this may differ dependant on individual requirements of a project)	Anthony Colagiovanni Tracy Oldham
Person responsible for the completion of the Notification of Building Works form and sending to H&S team in timely manner:	Tracy Oldham
Person responsible for selecting contactors and vetting contractors health and safety, policies, risk assessments, method statements, insurance and past health and safety performance:	Tracy Oldham Anthony Colagiovanni
Responsibility for liaison and monitoring of contractors:	Tracy Oldham Lynn Miller Anthony Colagiovanni



# Work Equipment

## Powered Access Equipment, Mobile Access Platforms, Tower Scaffolds

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	Anthony Colagiovanni
Person(s) authorised and competent to operate and use:	Anthony Colagiovanni

## Ladders

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	Lynn Miller Anthony Colagiovanni
Person(s) authorised and competent to operate and use:	Lynn Miller Anthony Colagiovanni Karen Gainey

## Stepladders

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	Karen Gainey Lynn Miller Anthony Colagiovanni
Person(s) authorised and competent to operate and use:	Karen Gainey Lynn Miller Anthony Colagiovanni

## Manual Handling Equipment

Person responsible for ensuring that sack barrows, flat-bed trolleys etc. are maintained in safe condition:	Lynn Miller Anthony Colagiovanni
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## Equipment Provided for Pupils with Special Educational Needs

Person responsible for ensuring all hoists, used for moving people receive a thorough examination and service every six months by a competent contractor and kept in good working order:	N/A
Person responsible for ensuring that slings are laundered regularly (in accordance with manufacturers instruction) and kept in a hygienic condition:	N/A
Person responsible for ensuring all wheelchairs, standing frames are inspected and serviced annually by a competent person, kept in a hygienic condition and in good working order:	Kerry Williams

Person responsible for ensuring that other special needs equipment is kept in good working order and serviced appropriately:	Kerry Williams
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### Lifts

Person responsible for ensuring lifts receive a thorough examination and service every six months:	N/A
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### Pressure Vessels

Person responsible for arranging a written scheme, thorough examination and maintenance of pressure vessels:	Tracy Oldham Lynn Miller Anthony Colagiovanni
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### Caretaking and Cleaning Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	Lynn Miller
Person(s) authorised and competent to operate and use:	Lynn Miller Anthony Colagiovanni

### PE Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	Joely Keetch
Person(s) responsible for regular daily visual inspection and in-house routine inspection:	All Staff
Contractor responsible for annual full inspection and report:	Sportsafe

### Outdoor Play Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	Lynn Miller Sharon Shipman
Person(s) responsible for regular daily visual inspection and in-house routine inspection:	EYFS Team
Contractor responsible for annual full inspection and report:	Sportsafe

### Stage Lighting Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	N/A
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Person(s) authorised and competent to operate and use:	N/A
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### Mobile Staging and Seating

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	N/A
Person(s) authorised and competent to operate and use:	N/A

### Portable Electrical Appliances and Hard Wiring Circuits

Person responsible for ensuring the hard wiring circuits is periodically inspected (every 5 years): Due 2022.	Tracy Oldham
Person responsible for ensuring remedial actions are undertaken from the hard wiring circuits inspection and retaining a record of this:	Tracy Oldham
Person responsible for ensuring portable electrical appliance testing is carried out at appropriate intervals and recorded:	Anthony Colagiovanni
Person(s) responsible for carrying out formal visual inspection and testing:	Anthony Colagiovanni
Staff must not bring onto the premises any portable electrical appliances unless authorised and have been portable appliance tested. The person responsible for authorising their use on the premises:	Anthony Colagiovanni

### Display Screen Equipment (DSE)

The following employees are classified as users of display screen equipment and an assessment will be undertaken of their workstations.

Employee Name	Job Title
Tracy Oldham	Finance Manager/Head Teacher PA
Adam Lumley	Head teacher
Dawn Wigley	Safeguarding Officer
Heather Roper	Admin Clerk
Charlotte Potter	Improvement Admin/Website

Person responsible for implementing the requirements of the DSE risk assessment:	Kerry Williams Tracy Oldham
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### Swimming Pools

Person responsible for ensuring the swimming pool is: <ul style="list-style-type: none"> <li>• Correctly and safely maintained</li> <li>• Regular inspections are carried out</li> </ul>	N/A
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<ul style="list-style-type: none"> <li>• Remedial action is taken or if necessary the pool is taken out of use where necessary</li> <li>• Appropriate records are kept</li> </ul>	
Person responsible for ensuring the swimming pool is used only by authorised persons in accordance with the code of safe practice, with lifesavers and adequate supervision etc.	N/A

## Vehicles

Employees who are required to use their private vehicle for official business are responsible for gaining authorisation from: They will ensure the driver has a valid licence, appropriate insurance, the vehicle is road worthy and fitted with suitable seat belts for each passenger.	Head teacher Adam Lumley Finance Manager/Head Teacher PA Tracy Oldham
Person responsible for arranging insurance and maintenance of vehicles to the standards laid down by the Local Authority.	N/A
Person responsible for authorising the use of the school minibus, ensuring risk assessments are completed, drivers have passed their minibus test etc.	N/A
Person responsible for maintaining a list of authorised drivers of school vehicles who have passed the required test:	N/A

## Substances and Personal Protective Equipment

### Hazardous Substances

Inventories of hazardous substances used in the school are maintained by the following employees at the locations specified:

	Person Responsible	Location / Extension
Caretaking	Anthony Colagiovanni Lynn Miller	Locked cupboard at front of school/Locked storage container in playground
Cleaning	Anthony Colagiovanni Lynn Miller	Locked cupboard at front of school
Catering	Aspens	Locked cupboard in kitchen
Grounds Maintenance	Anthony Colagiovanni Luke James	Locked storage container in playground
Other (please state):	N/A	
Copies of all the hazardous substances inventories are held centrally in:		Finance Office
Person responsible for obtaining the latest Hazards / MSDS and undertaking / updating the COSHH risk assessments:	Lynn Miller Anthony Colagiovanni	

Person responsible for ensuring local exhaust ventilation (e.g. fans, kitchen ventilation, dust extraction etc.) will receive a thorough examination by an appointed contractor:	Tracy Oldham
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## Personal Protective Equipment (PPE)

Suitable PPE will be provided free of charge, where identified as necessary in a risk assessment. All employees are responsible for informing their line manager as soon as they become aware of a need to repair or replace PPE.

Person(s) responsible for inspecting PPE termly and replacing PPE when required are:	Anthony Colagiovanni Lynn Miller
Person responsible for the risk assessment, provision, storage, maintenance, inspection, repair and replacement of respiratory protective equipment:	Anthony Colagiovanni Lynn Miller

## Housekeeping and Waste

### Cleaning Arrangements

**All members of staff** are responsible for arranging to clear up spillages, which occur whilst they are in charge of the area concerned. Other spillages, leaks or wet floors should be reported to Lynn Miller/Anthony Colagiovanni to be dealt with.

**All members of staff** are responsible for ensuring that hazardous substances or substances that require special procedures for disposal are disposed of safely and in accordance with the appropriate risk assessment.

Person responsible for informing the waste authority of any items of general waste to be collected but not covered by the general waste agreement:	Tracy Oldham Anthony Colagiovanni
A member of staff who is concerned that cleaning arrangements are causing a hazard which cannot be rectified immediately should report the matter to:	Tracy Oldham

### Waste Management and Disposal

Waste will be collected daily by:	Anthony Colagiovanni Luke James
Person responsible for ensuring the safe storage of waste in appropriately secure containers and are chained after emptying:	Lynn Miller Anthony Colagiovanni Luke James
All members of staff are responsible for reporting accumulations of waste, or large items that require special attention to:	Adam Lumley

Waste awaiting collection must never be left where it obstructs escape routes or could aid the production and spread of fire or smoke.

All staff are responsible for ensuring the good housekeeping of their own work areas e.g. classrooms, offices, workshops and storage areas etc.

When waste needs to be disposed of it should be reported to: (who will arrange for its safe disposal)	Anthony Colagiovanni Lynn Miller
Person responsible for the safe disposal of any <b>hazardous substances</b> or <b>special waste</b> :	Lynn Miller
Person responsible for ensuring the safe and appropriate disposal of any <b>clinical waste</b> :	Lynn Miller PHS Group

## Manual Handling

### Manual handling of Objects

Person responsible for identifying hazardous manual handling activities involving objects and arranging for their elimination or risk assessment:	Anthony Colagiovanni Lynn Miller
Person responsible for monitoring the safety of manual handling activities:	Anthony Colagiovanni Lynn Miller

### Manual Handling of People

Person responsible for identifying hazardous manual handling activities involving people and arranging for a risk assessment:	Emma Leonard Adam Lumley
Person responsible for monitoring the safety of manual handling activities:	Adam Lumley Sara Dunn

## Educational Visits

The Educational Visits Co-ordinator at the school is:	Adam Lumley
Person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits:	Kerry Williams Tracy Oldham Heather Roper
The Educational Visits Policy is located at:	Website/Finance Office

## Inspections (External & Internal)

### Catering

Person responsible for monitoring the preparation of food, the nutritional standards of meals and the maintenance of satisfactory hygiene standards:	Aspens
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## Visits and Recommendations from Enforcing Authorities (e.g. Health and Safety Executive, Environmental Health etc.)

Person responsible for co-ordinating visits and recommendations, co-ordinate action and report matters requiring authorisation/action to the Local Authority / Governing Body	Kerry Williams Adam Lumley
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## Internal Health and Safety Inspections

Person responsible for organising and carrying out routine safety inspections, including planning, inspection and reporting:	Lynn Miller Sara Dunn
Person responsible for ensuring follow up action on the report is completed:	Adam Lumley Tracy Oldham

## Management Review

Person responsible for the review of health and safety performance and the effectiveness of the safety management system is:	Adam Lumley Kerry Williams
Person responsible for compiling and implementing the school's annual health and safety action plan, including action for improvements in the appropriate development plan:	Adam Lumley Tracy Oldham